

**CASINO OPERATIONS**

	<b>Job Description</b>		<b>Effective:</b>
<b>POSITION TITLE</b>	Casino Dealer	<b>POSITION GRADE</b>	
<b>MANAGER'S TITLE</b>	Casino Supervisor, Pit Manager, Asst Casino Manager, Casino Manager	<b>DEPARTMENT/DIV</b>	Casino Operations

**POSITION SUMMARY**

Dealers will perform their duties in accordance with the directives as set down in the Casino Operations Manual ensuring that the highest standards of efficiency, guest service and security are met in accordance with the company's policies and procedures.

The Dealer serves as the direct contact between the patrons and the Casino Management and as such is required to conform to the highest levels of professionalism, appearance and communication.

The Casino Management may assign a Dealer other duties outside the Casino Operation. The Dealer is expected to perform these duties to the highest standards of efficiency, guest service and integrity.

In order to consistently exceed guest expectations and provide the highest levels of product and services, additional duties and responsibilities may be assigned as needed.

**NCL'S PHILOSOPHY OF S.T.Y.L.E. – Service Teamwork and Yes Lead to Excellence**

In accordance with Norwegian Cruise Line philosophy, all team members work together sharing in a common goal of a successful, profitable and innovative company. Team members are to demonstrate integrity, fairness and honesty. These are our core values that we will live by in our daily interaction with all of our external and internal customers. All team members are to demonstrate and role model all the principles of S.T.Y.L.E.

**PRINCIPLES OF STYLE**

*Service, Value, Innovation, Shareholder Value, Health/Safety/Environment, Community Involvement*

**MOTTO**

*We are selling vacations and delivering dreams*

**ESSENTIAL FUNCTIONS**

- Deal games in accordance with the rules of the game, policies and procedures.
- Ensures betting compliance and payments in accordance to game rules and limits.
- Provides exchange of currency for chips.
- Informs guests of game rules and enforces game rules in accordance to procedures.

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<ul style="list-style-type: none"><li>• Ensures game protection and protection of Company's assets. Informs Supervisor of any suspicious behavior to prevent fraud.</li><li>• Verify bankrolls and credits with Supervisor.</li><li>• Supervises the proper care and use of Casino equipment and reports any damage or loss immediately to the Supervisor.</li><li>• Assist guest with questions regarding Casino activities or refers to appropriate personnel.</li><li>• Assumes other duties as assigned by the Casino Supervisor.</li><li>• Maintains the standards and guidelines recommended by SEMS and NCL Casino Operations.</li></ul>		

### DIMENSIONS

- Must be able to efficiently provide dealing services for guests each day.
- Must have knowledge of at least 3 or more games currently offered by NCL Casinos.
- Must be able to provide quality service for a large passenger vessel that can include from 1,000 to 3,000 guests.

### NATURE AND SCOPE

- Under the direction of the Casino Supervisor, the Dealer is responsible for the proper execution of all gaming activities pursuant to NCL procedures and game rules and limits.
- Responsible for Supervision and control of all passengers involved in gaming activities enforcing all game rules with professionalism and enthusiasm.

### QUALIFICATIONS, EDUCATION AND ATTRIBUTES

#### QUALIFICATIONS

- Minimum of at least two years dealing experience preferred.
- Experience in 3 or more of the following games: Blackjack, Roulette, Let it Ride, Caribbean Stud Poker, 3-Card Poker, Baccarat, Pai Gow Tiles, Pai Gow Poker, or Texas Hold'em.
- Gaming license preferred.
- Must pass a pre-employment drug screen.

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<ul style="list-style-type: none"><li>• Position requires professional and personable approach to all guests.</li><li>• Fluent in English Language; Speak, Read, Write</li><li>• Maintain the highest standards of Customer Service/Guest Relations</li><li>• Dependable and reliable.</li></ul> <p><b>EDUCATION</b></p> <p>Minimum high school diploma or equivalent. Some college related education preferred</p> <p><b>ATTRIBUTES</b></p> <ul style="list-style-type: none"><li>• Proactive, Team Player, Problem Solver</li><li>• Passionate about hospitality and customer service driven</li><li>• Must have a professional appearance and good hygiene</li><li>• Respect for all co-workers and guests</li><li>• Pride in your work by creating positive energy, excitement and fun</li><li>• Able to work 7 days a week for a period of up to 10 months</li><li>• Demonstrate positive behaviors; smiling, being polite and courteous</li><li>• Able to develop a camaraderie with team members</li><li>• Ability to live in close quarters, share limited space with other cabin-mates</li></ul>		

### PHYSICAL REQUIREMENTS

- While performing the essential functions of this job, all team members are required to stand; walk long distances on the ship; use hands to touch, handle or feel; reach with hands and arms; talk or hear.
- All vessel positions require repetitive motion of bending, climbing, going up and down stairs and lifting more than 25 pounds. This job requires specific vision abilities to include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- All team members must be physically able to participate in emergency life saving procedures and drills. All vessel positions require full use and range of arms and legs as well as full visual, verbal and hearing abilities to receive and give instructions in the event of an emergency including the lowering of lifeboats.
- Work within different temperature changes—indoors to outdoors.
- Able to pass basic safety course.
- This is a minimal description of duties. Other work requirements may be necessary and assigned as business or maritime law dictates.